

The Chandler Police Department exists to serve the community with integrity, jurisdiction and compassion. The Department is committed to the prevention of crime and the protection of life and property; the preservation of peace, order, and safety; the enforcement of laws and ordinances; and the safeguarding of constitutional guarantees.

With customer service as our foundation, we are driven by goals to investigate problems and incidents, to seek solutions in partnership with our community and to foster a sense of security in neighborhoods and individuals.

We build and maintain public trust by holding ourselves to the highest standards of performance and ethics.

To fulfill this mission, the Chandler Police Department is dedicated to providing a safe environment and development of its members through effective training and leadership.

# Chandler Police Department Annual Report

Fiscal Year 2010-11



Serving with

Courage  
Pride  
Dedication



## Chandler Police Department Annual Report Fiscal Year 2010 - 11

(Reporting Period: July 1, 2010 - June 30, 2011)

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### Message From The Chief



I am pleased to present the Chandler Police Department Annual Report for Fiscal Year 2010-11. This past year brought exciting accomplishments and great challenges.

Accomplishments included the accreditation of the Forensic Services (Crime) Lab by the American Society of Crime Laboratory Directors/Laboratory Accreditation Board, the continuation of strong relationships with other governmental entities

throughout the Valley, a major upgrade to the communications radio system, as well as the opening of a new City Hall.

Reductions in budget and staffing levels challenged every City Department. Police Department personnel developed creative solutions to cover staffing reductions and meet budget shortfalls while maintaining excellence in services to our citizens. A number of grant funded projects were awarded and are detailed in this report. New uses were found for old equipment and are also found in this report.

On July 28, 2010, three of our officers were shot by suspects in an undercover narcotics operation. Detective Carlos Ledesma lost his life that day. As a Department and community, this past year has been spent grieving his loss, celebrating his life, and ultimately memorializing him. Local, State and National Police Week ceremonies in May 2011 were poignant reminders of his sacrifice.

This past year also saw a thorough review and update of the Department's Strategic Plan. As a result, the new Strategic Plan 2011-16 will guide us through the next five years as we provide service and protection to the City of Chandler.

I hope that you enjoy the 2010-11 Annual Report. If you have any questions or comments regarding this report, please direct them to our Planning & Research Section at (480) 782-4082.

*Sherry Kiyler*  
Police Chief

# Strategic Plan Update

The following summarizes this year's accomplishments towards goals set in the Department's Strategic Plan.

## **Crime/Disorder Prevention and Reduction Through Proactive Problem Solving Strategies and Community Partnerships:**

- ✦ Expanded on the use of the regional Fusion Center and information sharing.
- ✦ Participated in several commissions and initiatives targeted at reducing domestic violence.
- ✦ Utilized the County Attorney's Office Repeat Offender Program to ensure maximum sentencing for repeat offenders of crime.
- ✦ Conducted precinct meetings with major employers in their respective geographic areas.
- ✦ Initiated merchant contacts and information sharing at the Chandler Regional Mall.
- ✦ Participated in developing better communication and information sharing between Field Operations and the Criminal Investigations Bureau.
- ✦ Conducted two Citizens' Academies with 43 students and three Youth Academies with 78 students.
- ✦ Sponsored four Youth Wilderness outings with 57 at-risk participants.

## **Strengthen Relationships & Partnerships:**

- ✦ Held "Open House" events at the Main Station and the Chandler Heights Substation.
- ✦ Participated in the Mayor's Listening Tour conducted in each precinct.
- ✦ Continued intergovernmental partnership for crime lab services with Gilbert Police Department.

## **Develop Infrastructure:**

- ✦ Records management system (RMS) upgrade continued to move forward with primary hardware and servers installed in March 2011.
- ✦ Radio system upgrade, including programming, employee training, and cutover to the new system completed in May 2011.



## **Mission Statement**

The Chandler Police Department exists to serve all people within our jurisdiction with respect, fairness and compassion. Department employees are committed to the prevention of crime and the protection of life and property; the preservation of peace, order, and safety; the enforcement of laws and ordinances; and the safeguarding of constitutional guarantees. With customer service as our foundation, we are driven by goals to investigate problems and incidents, to seek solutions in partnership with our community and to foster a sense of security in neighborhoods and individuals. We build and maintain public trust by holding ourselves to the highest standards of performance and ethics. To fulfill this mission, the Chandler Police Department is dedicated to providing a quality work environment and development of its members through effective training and leadership.



# Demographics

## City of Chandler

	2008-09	2009-10	2010-11
Population	252,056	254,602	237,800
Area (Square Miles)	70	70	70
Street Miles	823	823	827

## Chandler Police Department

	2008-09	2009-10	2010-11
Sworn Employees	339	332	326
Civilian Employees	171	165	163
Total Employees	510	497	489
Calls For Service	157,039	146,508	141,279
Adopted Budget	\$87,137,035	\$89,221,120	\$82,639,217

## Adopted Budget

Cost Center	2008-09	2009-10	2010-11
Administration	\$3,547,006	\$5,404,927	\$7,207,480
Professional Standards	\$1,060,248	\$1,003,440	\$943,850
Property & Evidence	\$382,902	\$377,474	\$385,229
Forensic Services	\$2,172,798	\$2,171,729	\$2,136,934
Field Operations	\$29,728,117	\$29,627,187	\$28,196,253
Criminal Investigations	\$11,164,326	\$11,590,069	\$11,009,920
Planning & Research	\$856,064	\$846,070	\$814,842
Communications	\$4,950,662	\$5,778,596	\$5,569,225
Records	\$1,731,745	\$1,726,352	\$1,613,898
Detention Services	\$450,331	\$2,506,938	\$2,486,011
Comm Resources & Trng	\$4,426,331	\$3,985,862	\$3,572,638
Capital	\$26,666,505	\$24,202,476	\$18,702,937
<b>Total</b>	<b>\$87,137,035</b>	<b>\$89,221,120</b>	<b>\$82,639,217</b>



Downtown Chandler



**Chandler · Arizona**  
Where Values Make The Difference



Chandler's New City Hall

# Crime Statistics

## Calls For Service by Priority



Year	Priority 1	Average Response Time	Priority 2	Average Response Time	Priority 3	Average Response Time
2008-09	14,121	5:47	36,686	13:58	39,847	24:06
2009-10	14,534	5:22	35,509	13:12	34,795	23:22
2010-11	14,416	5:33	34,036	13:25	32,414	25:29

### Part I Crimes

“Part I Crimes” are specific crimes uniformly identified by law enforcement agencies as a baseline for activity within an agency’s jurisdiction. The number of Part I Violent Crimes is determined by adding all homicides, robberies, rapes, and aggravated assaults that have occurred within the Chandler city limits during a fiscal year. Part I Crimes Against Property are comprised of all burglaries, thefts, auto thefts, and arsons. The “Part I Crime Rate” is the number of these crimes per 1,000 citizens residing in the City of Chandler.

### Number of Occurrences

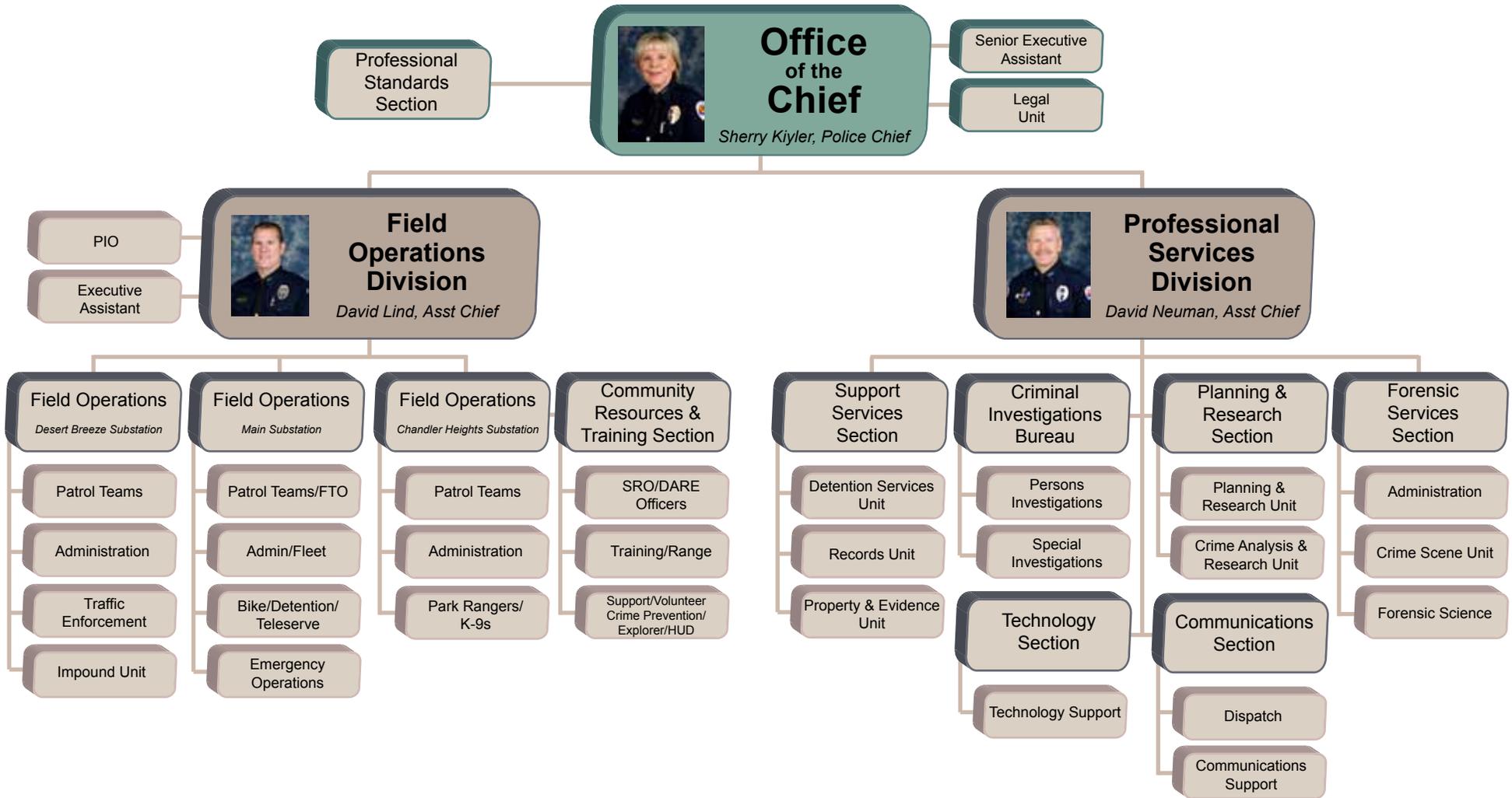
	2008-09	2009-10	2010-11
All Part I Crimes	8,861	8,086	8,133
Homicide	4	6	6
Rape	52	56	56
Aggravated Assault	493	410	467
Robbery	236	211	167
Burglary	1,433	1,421	1,303
Theft	5,938	5,570	5,718
Motor Vehicle Theft	622	364	365
Arson	83	48	51

### Crime Rates

Per 1,000 Citizens	2008-09	2009-10	2010-11
Overall Part I Crime Rate	35.2	31.8	34.4
Violent Crime Rate	3.1	2.7	2.9
Property Crime Rate	32.0	29.1	31.5



# Chandler Police Department Organizational Chart - Fiscal Year 2010-11



## Organizational Change

As a result of budget reductions of five sworn and four civilian positions, several organizational efficiencies and changes were made while still providing services and meeting community and Department needs. As a result, an Assistant Police Chief position was reclassified to a Commander so that more direct supervision could be provided in the Field Operations Division. Additionally, to address a span of control issue in the crime lab, a Criminalist II position was reclassified to a Supervising Criminalist position. Next, in order to better address fleet needs, an Officer position was reclassified into two Police Fleet Aide positions. Finally, in an effort to place more officer coverage on the streets for patrol duties, an Officer position was transferred from the Public Information Office.

# January

2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 New Year's Day	2 <i>City Offices Closed</i>	3	4	5	6	7
8	9	10	11	12	13	14
15	16 Martin Luther King Jr. Holiday <i>City Offices Closed</i>	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31			December 2011 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	February 2012 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29



*Latent Print Processing*



*Bulletproof Vest Fitting*



*DUI Moving Radar*

## Grant Funding Overview

The Chandler Police Department aggressively seeks grant funding opportunities. This effort results in enhanced services to the community that may not otherwise be possible. During Fiscal Year 2010-11, the Department was awarded over \$386,000 in grant funding.

<b>Federal Grants</b>	<b>Amount</b>	<b>Purpose of Grant</b>
Justice Assistance Grant	\$106,620	Latent fingerprint processing equipment
Victims of Crime Act	\$ 57,740	Victim support
Bulletproof Vests Act	\$ 42,828	Bulletproof vests
Highway Safety	\$ 69,866	DUI enforcement
Highway Safety	\$ 40,000	Seatbelt enforcement
Highway Safety	\$ 8,329	Traffic enforcement motorcycle equipment
Highway Safety	\$ 5,000	DUI phlebotomy supplies
Highway Safety	\$ 8,195	DUI moving radar equipment
<b>State Grants</b>	<b>Amount</b>	<b>Purpose of Grant</b>
Victim Assistance	\$ 19,500	Victim support
Arizona POST	\$ 8,084	Law enforcement training
First Things First	\$ 20,000	Child abuse prevention and awareness

# February

2012

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# Facilities

## Chandler Police Headquarters

250 East Chicago Street  
 PO Box 4008, MS 303  
 Chandler, AZ 85244-4008

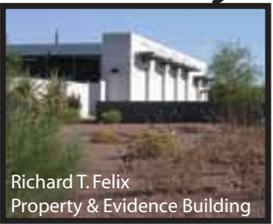
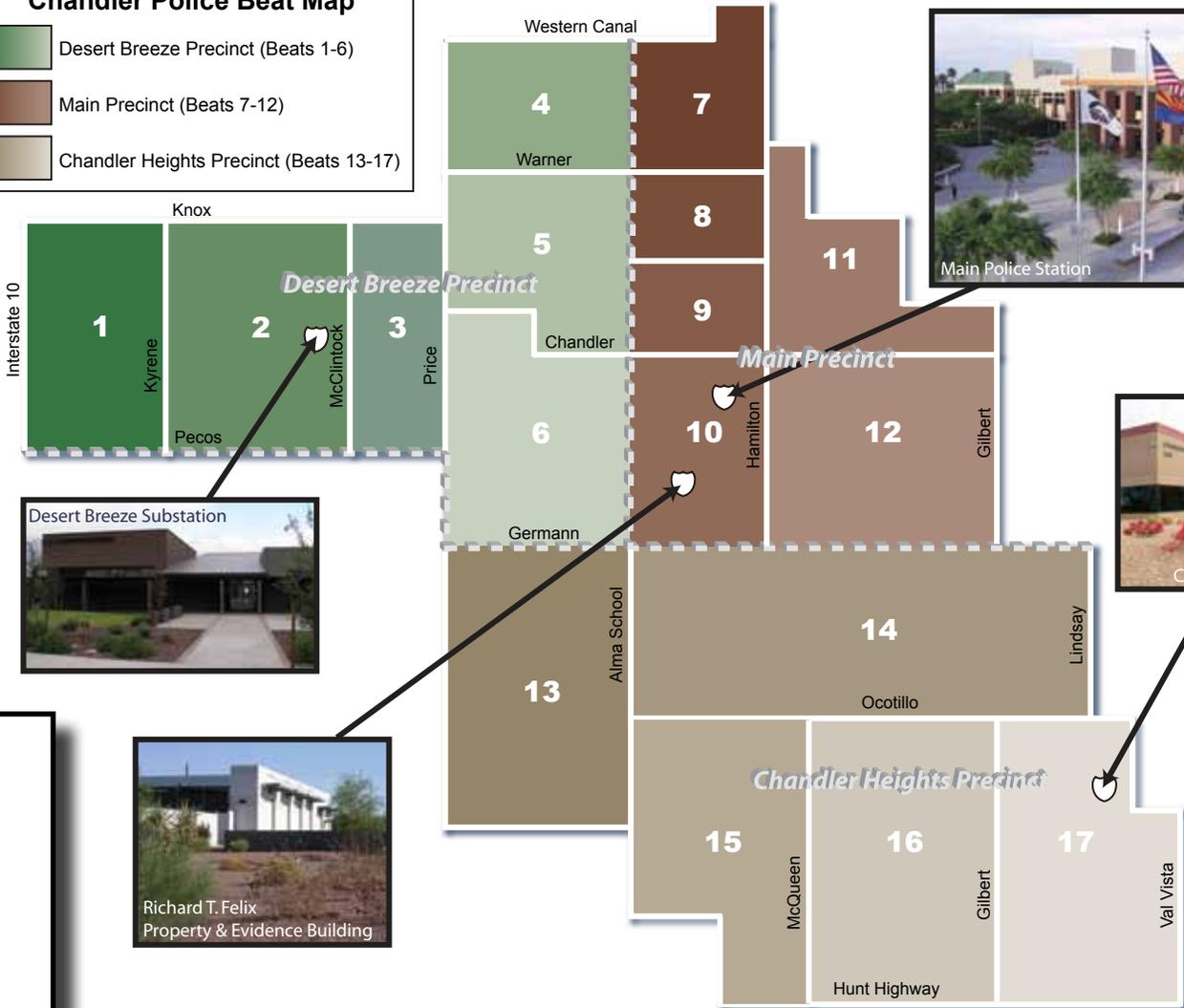
## Desert Breeze Substation

251 North Desert Breeze Boulevard  
 PO Box 4008, MS 303W  
 Chandler, AZ 85244-4008



**Chandler Police Beat Map**

-  Desert Breeze Precinct (Beats 1-6)
-  Main Precinct (Beats 7-12)
-  Chandler Heights Precinct (Beats 13-17)



**Chandler Heights Substation**  
 4040 East Chandler Heights Road  
 PO Box 4008, MS 303S  
 Chandler, AZ 85244-4008

**Richard T. Felix Property & Evidence Facility**  
 576 West Pecos Road  
 PO Box 4008, MS 915  
 Chandler, AZ 85244-4008

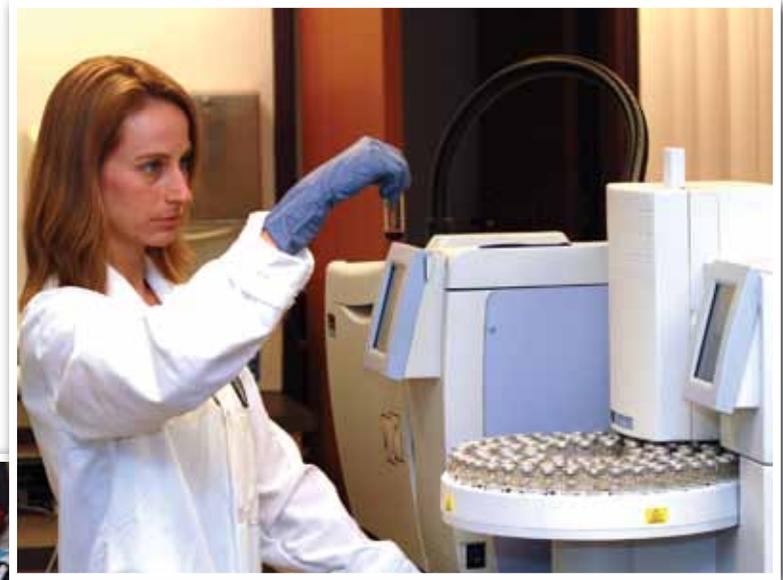




## Chandler Police Forensic Services Section Accredited!

A number of years ago, the Chandler Police Department committed to obtaining forensic laboratory accreditation. In 2007, the decision was made to expand that goal even further and seek accreditation at an international level.

The ASCLD/LAB-International accreditation program of the American Society of Crime Laboratory Directors / Laboratory Accreditation Board (ASCLD/LAB) is a program of accreditation in which any crime laboratory may participate to demonstrate that its technical operations and overall management system meet certain requirements. The laboratory must not only be in conformance with the standards for forensic laboratories but also be in conformance with the many international standards that are required of non-forensic testing and calibration laboratories.



*Chandler Police Department Crime Lab*



*Fingerprint Comparison*



*Crime Scene Processing*

This process required the lab to comply with over 450 mandatory standards. To meet the standards, the lab now has nearly 20 procedural and training manuals in use and a multitude of forms, checklists, logs, and spreadsheets. Additionally, all lab personnel must complete annual proficiency testing, courtroom testimony monitoring, and ongoing forensic training. In addition, all case reports must be technically reviewed by another analyst prior to being released.

In November 2010, the laboratory successfully completed the on-site lab inspection, and on May 6, 2011, the Forensic Services Section was granted international accreditation by the American Society of Crime Laboratory Directors / Laboratory Accreditation Board.

# April

2012

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## Chandler Mourns Loss of One of Its Own

On July 28, 2010, Officer Carlos Ledesma lost his life during an undercover narcotics investigation - leaving family, friends and the agency reeling with grief at the loss. Carlos' sacrifice has been memorialized on local, state and national levels at various ceremonies conducted during National Police Week in May 2011.



# May

2012

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	<p>Memorial Day</p> <p><i>City Offices Closed</i></p>																																																																																									



## City of Chandler 2010 Crime Clock

One Violent Crime Every 13 Hours

In AZ, one every 22.2 minutes

One Violent Crime or Property Crime in the City of Chandler Every Hour

In AZ, one every 2.1 minutes

One Property Crime Every 1 Hour

In AZ, one every 2.3 minutes

One Murder Every 46 Days  
Motor vehicle death(s) excluded.

In AZ, one every 25.0 hours

One Sexual Assault Every 6 Days

In AZ, one every 5.0 hours

One Robbery Every 2 Days

In AZ, one every 1.3 hour

One Aggravated Assault Every 1 Day

In AZ, one every 34.5 minutes

One Theft Every 2 Hours

In AZ, one every 3.4 minutes

One Burglary Every 6 Hours

In AZ, one every 10.9 minutes

One Motor Vehicle Theft Every 23 Hours

In AZ, one every 25.6 minutes

One Arson Every 7 Days

In AZ, one every 6.9 hours



*Patrol & Criminal Investigations Out On Scene*



*Special Assignment Unit*

# June

2012

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Father's Day 24	25	26	27	28	29	30

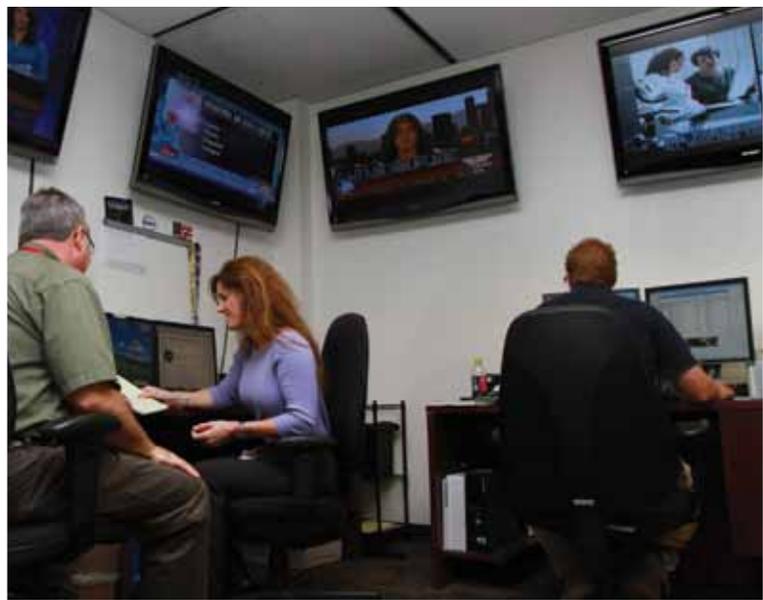


## Task Force Participation

The Chandler Police Department has entered into several partnerships and participates in three task forces. The first partnership is with the East Valley Gang and Criminal Information Fusion Center. The purpose of the Fusion Center is to identify criminals and crime trends that cross city boundaries and enables the agencies to focus on repeat offenders. The second partnership is with the US Marshal's Fugitive Task Force. This partnership allows additional resources to be dedicated to finding wanted felons who have committed crimes in Chandler and fled to other jurisdictions. The third task force that members of the Department participate in is the Auto Theft Task Force. This task force, which concentrates on repeat offenders and organized criminal entities who are stealing and trafficking in stolen vehicles, has significantly contributed to the reduction in auto theft in the City of Chandler in recent years.



*Ballistic Testing*



*East Valley Gang & Criminal Information Fusion Center*

Recently the Department entered into a partnership with the Phoenix Police Department and the Bureau of Alcohol, Tobacco, Firearms and Explosives to have access to the National Integrated Ballistic Information Network (NIBIN.) This system is designed to assist in discovering links between crimes by matching the markings on shell casings found at crime scenes or obtained from seized weapons. Shell casings can be compared with surrounding agencies' information to see if the weapon involved in one case has been used in other cases. This system can also yield possible suspect information if a weapon was seized from a suspect and subsequent test firing and entry of the shell casing from that weapon match the case.

# July

2012

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*New Radio Equipment*



*Serving Multiple Government Entities*

## Radio System Upgrade

In February 2009, the Chandler Police Department joined other Valley law enforcement agencies by becoming part of the Regional Wireless Cooperative (RWC). The RWC is a wide-area, interagency, digital public safety radio system that provides enhanced radio coverage utilizing a state-of-the-art wireless system. This regional based network allows for seamless, interoperable radio communications among agencies in the greater Phoenix metropolitan area.

The City of Chandler was operating on a 10-channel, 800 MHz, analog trunked radio system with a single tower site operating over a limited coverage area that served the Police Department and various municipal departments within the City. This was an antiquated system which was no longer compatible with current standards or with the RWC network. In March 2010, design work was completed and the installation of the new radio equipment began.

The RWC operates on an APCO Project 25 compliant trunked digital radio system with multiple zones and provides communications for agencies participating in the RWC. The addition of the City of Chandler required an expansion to the network which included expanding the system from 18 channels to 22 channels, the addition of a new tower site, the relocation of equipment from Phoenix to Chandler, and the expansion of the existing network infrastructure. The new system utilizes five towers serving the City of Chandler for its day-to-day operations. This system, which creates a "simulcast" area that allows all of our radios and radio channels to access all towers at all times, allows for greater system coverage and reliability.

On May 18, 2011, the City of Chandler Police Department officially cut over to the new radio system. Coverage tests and predictability maps showed increased coverage areas and enhanced radio reception. This enhanced coverage is now operational. Many new talk groups, or radio channels, were added to Police Department radios that allowed for seamless interoperability between the Chandler Police Department, the Chandler Fire Department, and other valley public safety agencies. The new radio system has increased the availability of radio resources, has allowed for increased interoperability, and has improved communications during emergency situations.



*Old & New Radio Tower*

# August

2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<small>July 2012</small> S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	<small>September 2012</small> S M T W T F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30		1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



## Move to the Vacated Fire Department Administration Office Space

The Chandler Police Department has moved into the office space formerly used by Fire Administration. This move has allowed the Police Department to relocate the Persons Investigations Section to have a separate entrance for the victims of sex crimes, child abuse and domestic violence. The Victim Assistance Unit is also now located in this area and provides assistance and support to these same victims. These units often utilize a newly built “soft room,” which is a comfortable place for victims to be interviewed. Aquisition of this office space has also allowed the Computer Crimes Unit to expand its operations. Lastly, the Department’s Computer Support and Information Technology Section has been able to create a classroom for training Police employees about new software systems. This office space has provided much needed area to allow the units to operate more effectively.



“Soft Room” in Remodeled Area



Outdoor Range Vehicle



Crime Scene Response Van

## Recycling of Vehicles

Not letting a slowed economy hamper its efforts to become a more efficient unit, the Chandler Police shooting range breathed life into an under-utilized vehicle. Taking a Ford F550 flatbed truck formerly used by Chandler Police Department’s Special Assignment Unit, the City’s fleet department retrofitted this auction-bound vehicle with a utility box for the truck bed. It is now used as an outdoor range vehicle and it can transport the entire range staff as well as all necessary targets, stands, ammunition, and other needed items when training off-site. Range Sergeant Butch Mulliken indicates that “It has been a blessing for us and made things much easier.” RICO funds were used to perform the conversion.

Utilizing a cast-off from the Criminal Investigations Bureau, the Chandler Police Forensic Services Section refurbished a 2001 Ford 3/4 ton van with only 8,400 miles. This vehicle will now serve as a fully functioning Crime Scene Response Unit van, driven on a daily basis responding to crime scenes.

# September

2012

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2	3  <i>Labor Day</i> <i>City Offices Closed</i>	4	5	6	7	8
9  <i>Grandparents' Day</i>	10	11  <i>Patriot Day</i>	12	13	14	15
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*Work In Progress: Large Capacity Prisoner Transport Vehicle*

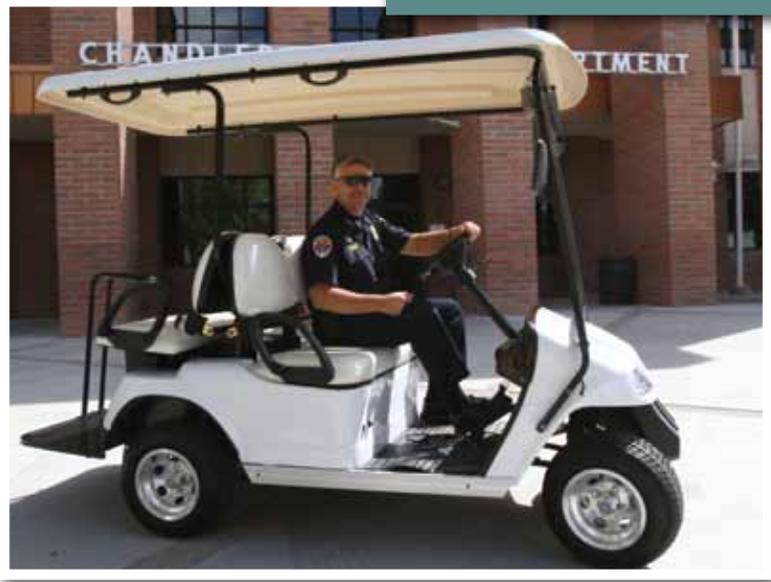


### **New High Capacity Prisoner Transport Vehicle**

Detention Services has been working on a major project this year. A large-capacity transport van being built is nearing completion. It will accommodate transportation of approximately 23 prisoners at one time. This is particularly important when delivering prisoners from the County jails in downtown Phoenix to City Court appearances. Utilizing the current vans, daily runs normally require two vehicles each way, each staffed by one or two detention officers per transport. This new vehicle will reduce the number of trips necessary, and consequently, the number of detention officers needed for transport. The new van is a high-efficiency diesel vehicle. The box has a lifetime warranty, and this vehicle should be in service for 10 - 15 years as opposed to the three to four years expected of the current vans.

### **Golf Cart Donated for Police Use**

The Police Department was recently the recipient of an electric car, similar to a golf cart, which was donated by local company, Legacy Real Estate / Zone Electric Cars LLC. The vehicle has been placed in Field Operations at the Main Station and will be maintained by the Bike Team to be utilized at festivals and downtown events.



*Chandler Police Department Electric Car*

# October

2012

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### Property & Evidence Receives Upgrades

This year, the Property & Evidence Facility, located at 576 W. Pecos Road, received some much-needed upgrades to the parking lot and document storage area. Repaving of the visitor parking lot took place in early 2011. Additionally, moveable shelves were installed in the facility's document storage area, making more practical usage of the limited space available.



*Property & Evidence: Movable Shelves (top photo) and Repaved Parking Lot*



### Volunteers Rock!

This year, Chandler Volunteers in Policing donated 11,714 hours of service to our community. This equates to approximately \$250,000 if we were to pay people to perform these tasks. The Chandler Police Department wishes to extend heartfelt appreciation to these valuable members of our organization. We would especially like to recognize Jack Bessler, Art Tucholski, Al Cote, Dale Kline, Ken Hawkes, and Carl White (not pictured) for their donation of more than 6,000 hours each to the program over their years of service with the Chandler Police Department.



Congratulations to this year's Volunteer of the Year, Rea Dias, recognized for outstanding performance over a period of one year in achieving departmental goals and objectives through projects, programs, or situations requiring exceptional dedication. Way to go!



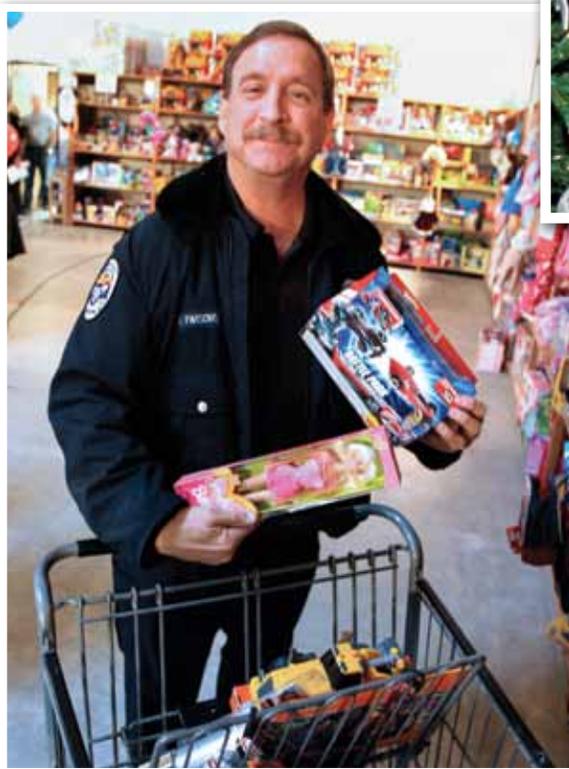
### Trivia Corner!

Did you know that the bench in the Main Station courtyard serves as a memorial to Chandler's first police building located at 180 S. Arizona Avenue? Bricks salvaged from the demolition of this building make up the base of this bench.

# November

2012

Sunday						Monday					Tuesday					Wednesday					Thursday					Friday					Saturday																																																																																															
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## Police Employees Give Back to the Community

Throughout the year, police employees volunteer their time and efforts to a number of worthwhile causes. Ranging from running marathons, to waiting on tables for fundraising, to delivering gifts to families experiencing hardships, police employees step up when it comes to making their community a better place.

# December

2012

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November 2012 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	January 2013 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31					1
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
		Christmas Day <i>City Offices Closed</i>				
30	31					
	New Year's Eve					



# Chandler Police Department - Awards & Achievements

## Officer of the Year



Officer Robert Englert  
Field Operations

## Community Service Award



Commander Edward Upshaw  
Field Operations

## Purple Heart & Medal of Honor

Brian Arbizu ♥ Carlos Ledesma ♥ David Bugallo



## Communications Employee of the Year



Diane Goldyn  
Emergency Call Taker

## Employee of the Year



Renee Bayne  
Records Unit

## Patrol Team of the Year Team 10

Sgt. William Nocella, Ofc. Christopher Dietz, Ryan Jauregui, Michelle Griesheimer, Troy Lally, Jaquelin Mead, Joshua Mendez, Donna Reno, Greg Thudium

## Unit Citations

- ♥ Honor Guard
- ♥ Gang Unit
- ♥ Forensic Services Section
- ♥ Criminal Apprehension Unit

## Meritorious Service Award



Det. Jesus Deanda  
Criminal Investigations



Det. Gary Fuller  
Criminal Investigations



Daniel Gentile  
Communications



Ofc. Nathan Jacobs  
Field Operations



Det. Ivan Kaminsky  
Criminal Investigations



Det. Preston Pierce  
Criminal Investigations



Det. Robert Scotford  
Criminal Investigations



Det. Jason Sieczkowski  
Criminal Investigations

## Lifesaving Medals



*Sgt. Shawn Baggs  
Field Operations*



*Officer Thomas Chapman  
Field Operations*



*Asst. Chief Joe Gaylord  
Administration*



*Officer Robert Krautheim  
Field Operations*

## Years Of Service Awards

**35 Years**  
John Summers

**30 Years**  
Jack Barten  
Cynthia West

**25 Years**  
Joseph Brugman  
David Neuman  
James Waddell

**20 Years**  
Tiffany Anderson  
Michael Armentrout

**20 Years**  
Mace Ebert  
Joseph Ficarra  
Ivan Gelo  
Lori Goerndt  
David Kobler  
Thomas Lovejoy  
Troy Messina  
Jeffrey Pehlke  
Kenneth Phillips  
Marian Roe  
Tamara Rutt  
Tamara Silversmith  
Christine Watkins

**15 Years**  
Cara Deanda  
Jesus Deanda  
Christopher Emmons  
Cathie Gura  
Terrilea Hopson  
Raymond Kieffer  
Robert Lauritzen  
Melvin Liggitt  
William McDonald  
Martin Medina  
Marcia Parrish  
Susan Schilling  
Douglas Scholz  
John Somerville

**15 Years**  
Jarret Yates

**10 Years**  
Jason Barnes  
Leonard Bettendorf  
Lyndon Britt  
Kristoffer Buchanan  
Teresa Busby  
Cassandra Cocking  
Richard Cole  
Sandra Correll  
Debbi Cox  
Antonio Frias  
Karen Gaddy

**10 Years**  
Fernando Gomez  
Tami Gray  
Shad Hancock  
Preston Hochhalter  
Earl onzo Hogue  
Gary Hydeuk  
Jennifer Jordan  
Jason Justus  
Paul Kultrala  
Jamie McGrath  
Sean McKenzie  
Elizabeth Medrano  
Cintya Mendoza  
Shae Mordja

**10 Years**  
Daryl Nyby  
Patrick Ormerod  
Marla Palmer  
Kris Peralta  
Lombardo Robles  
Melissa Shumway  
Jeremiah Stout  
Graham Tinius  
Juan Verdugo  
Martha Walleen  
Jared Zygowicz

**5 Years**  
Jennifer Bailey

**5 Years**  
Kristilyn Baldwin  
Danny Carter  
Michelle Costanza  
Dennis Cunningham  
Chad Deets  
Christopher Dietz  
Rita Dyas  
Chad Ecalono  
Shawn Fitch  
Daniel Gentile  
Janet Grammer  
Brian Hawkins  
Nathan Jacobs  
Kyle Jordan

**5 Years**  
Mark Jordan  
Troy Lally  
Cassandra  
Le Mere-Zeller  
Todd Lysfjord  
Shon Marquez  
David Parks  
Scott Peterson  
Daniel Shellum  
Michael Sloboda  
Kathleen Smart  
Adam Thompson  
Paul Wiley  
Brandon Ynclan

## Retirees - Congratulations On Your Achievement!



*Sgt. Andy Anderson*



*Cmdr. Joe Brugman*



*Sgt. Jack Barten*



*Ofc. Chris Cargill*



*Loretta Couch*



*Asst. Chief  
Joe Gaylord*



*Ofc. Scott Hoffman*



*Ofc. Dave Kobler*



*Lt. Jim Malinski*



*Ofc. Brian Reed*



*Sgt. Burt Robinson*



*Ofc. Gerard Rubland*



*Vicki Szczepkowski*



*Ofc. George Tole*



*James Waddell*



*Christine Watkins*

## In Memoriam....



**Richard T. Felix**  
Officer  
EOW: 09/09/1995



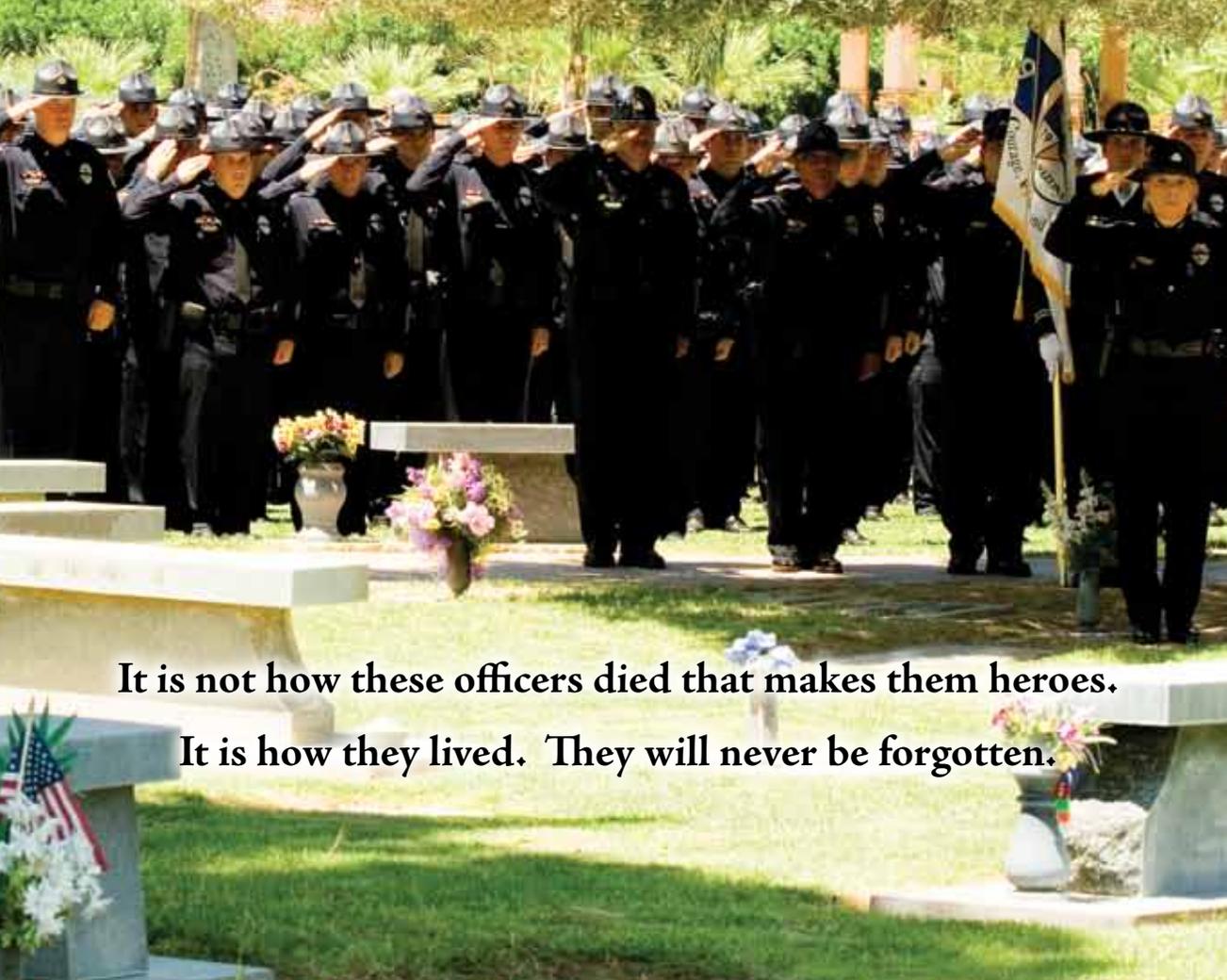
**James R. Snedigar**  
Officer  
EOW: 04/16/1999



**Robert J. Nielsen**  
Officer  
EOW: 06/12/2002



**Carlos L. Ledesma**  
Officer  
EOW: 07/28/2010



**It is not how these officers died that makes them heroes.**

**It is how they lived. They will never be forgotten.**

## Acknowledgements

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