

**CITY OF CHANDLER POLICE DEPARTMENT  
PROFESSIONAL STANDARDS SECTION  
INTERNAL AFFAIRS**

**YEAR-END RECAP OF INTERNAL INVESTIGATIONS  
CALENDAR YEAR 2015**

**Prepared for  
Sean Duggan, Chief of Police  
and  
Command Staff**



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Internal Affairs Recap 2015

**EXECUTIVE SUMMARY**  
**2015 ANNUAL REVIEW OF INTERNAL INVESTIGATIONS**

The four objectives of this report are:

1. Identify compliance with our management indicator of sustained external complaints for fiscal year 2014/2015
2. Provide Command Staff with a general overview of all internal affairs investigations
3. Identify policies, rules, and/or regulations most frequently violated so training needs and appropriate modifications can be made
4. Provide other information for consideration by Command Staff

**EXECUTIVE SUMMARY:**

The City of Chandler management indicator for sustained external complaints is one (1) per 10,000 of population. During calendar year 2015, sustained external complaints equaled .16 per 10,000. (Based on a population figure of 249,497) During calendar year 2014, sustained external complaints equaled 0.244 per 10,000. (Based on a population figure of 246,183)

There were 43 internal investigations completed for calendar year 2015, a 30.65% decrease from calendar year 2014:

- ◆ 33 internal complaints
- ◆ 10 external complaints
- ◆ 3 inquiries

There were 33 internal complaints filed in calendar year 2015, a 2.94% decrease from calendar year 2014. The 33 internal complaints generated 53 allegations and yielded the following results:

- ◆ 25 of the 33 complaints were sustained
- ◆ 8 of the 33 complaints were other than sustained (exonerated, unfounded, not sustained, policy failure or separated from employment prior to completion of investigation)
- ◆ 36 of the 53 allegations were sustained
- ◆ 17 of the 53 allegations were other than sustained

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There were 10 external complaints filed in calendar year 2015, a 64.29% decrease from calendar year 2014. The 10 external complaints generated 20 allegations and yielded the following results:

- ◆ 3 of the 10 complaints were sustained
- ◆ 7 of the 10 complaints were other than sustained (exonerated, unfounded, not sustained, policy failure or separated from employment prior to completion of investigation)
- ◆ 5 of the 20 allegations were sustained
- ◆ 15 of the 20 allegations were other than sustained

There were 3 inquiries for documentation purposes only;

- ◆ 2 generated internally
- ◆ 1 generated externally

| <i>Actions Taken for Sustained Investigations</i> |    |
|---|----|
| Letter of Reprimand                               | 15 |
| Letter of Admonishment                            | 1  |
| Suspension  | 9  |
| Dismissal   | 2  |
| Resignation                                       | 5  |

|   | <b>2011</b> | <b>2012</b> | <b>2013</b> | <b>2014</b> | <b>2015</b> |
|---|-------------|-------------|-------------|-------------|-------------|
| Total Complaints                                  | 47          | 41          | 45          | 62          | 43          |
| Total Internally-Initiated Complaints             | 24          | 22          | 28          | 34          | 33          |
| ◆ Sustained                                       | 21          | 11          | 19          | 31          | 25          |
| Total Externally-Initiated Investigations         | 23          | 19          | 17          | 28          | 10          |
| ◆ Sustained                                       | 1           | 1           | 4           | 6           | 4           |
| Total Officers (actual) – at end of calendar year | 320         | 318         | 319         | 320         | 341         |