

The Chandler Police Department exists to serve all people within our jurisdiction with respect, fairness and compassion.

Department employees are committed to the prevention of crime and the protection of life and property; the preservation of peace, order, and safety; the enforcement of laws and ordinances; and the safeguarding of constitutional guarantees.

Chandler Police Department Annual Report

service as we are driven to solve problems and incidents, to seek solutions in partnership with our community and to foster a sense of security in neighborhoods and individuals.

We build and maintain public trust by holding ourselves to the highest standards of performance and ethics.

To fulfill this mission, the Chandler Police Department is dedicated to providing a quality work environment and developing its members through effective training and leadership.

Fiscal Year 2008-09

Serving with

Courage
Pride
Dedication

Chandler Police Department Annual Report Fiscal Year 2008 - 09

(Reporting Period: July 1, 2008 - June 30, 2009)

Inside

- 2 Message From The Chief
- 3 Strategic Plan Update
- 4 Organizational Chart
- 5 Demographics
- 8 Crime Statistics
- 12 Department Reports
- 18 Awards & Achievements
- 19 Retirees' Corner
- 20 Memorial/Acknowledgements



Message From The Chief

As we come to the end of another fiscal year, I am amazed at how quickly time passes. To say that this has been an interesting year is an understatement. We have achieved a comfort level of working out of our substations and are now enjoying the benefits of being able to allocate our resources from three bases of operation. We continue to experience many successes in responding to the needs of our community and we remain committed to partnering with other Valley agencies to ensure the best possible service.

At the same time, our Department has not been immune to the effects of the current economic conditions. It has been quite an exercise to address the issues associated with the downturn, necessitating a review of our services and programs to ensure that we remain focused on our core responsibilities during these challenging times.

In spite of the many challenges, the men and women of the Chandler Police Department continued to make great strides towards meeting the goals set forth in our Strategic Plan. Essentially, we have three key areas

that we address:

- Crime Suppression
- Strengthening Relationships & Partnerships
- Continuing to Develop Infrastructure

As always, Chandler Police employees remain dedicated to making Chandler one of the best cities in the world to live, work, and play.

I hope that you enjoy this annual report. If you have any questions, comments, or concerns regarding this report, please do not hesitate to call our Planning & Research Section at (480)782-4082.

Sherry Kiyler
Police Chief

Strategic Plan Update

The following summarizes this year's accomplishments towards goals set in the Department's Strategic Plan.

Crime/Disorder Prevention and Reduction Through Proactive Problem Solving Strategies and Community Partnerships:

- Continued to educate officers on proactive strategies to address crime by implementing weekly statistics to track activity; by enhancing monthly staff meetings; and by focusing on future proactive activities to address crime issues.
- Continued to educate citizens on proactive crime prevention measures by conducting citizen academies, block watch events, training classes and presentations; by hosting an Open House on March 7th; and by conducting numerous VIN etchings and "Lock Box for Seniors" installations.
- Developed methods to reduce violent crime by reviewing all domestic violence crimes for repeat offenders; enhancing domestic violence intervention programs; and beginning a "Chandler's Most Wanted" bulletin.
- Developed methods to reduce street crimes by improving upon the already successful vehicle bait program.
- Developed methods to reduce property crime by developing a packet to be used by victims of identity theft; and continuing to develop strong cooperative relationships with southern Arizona agencies, which allows continuous investigations of large-scale narcotics offenses.

Strengthen Relationships & Partnerships:

- Promoted effective communication by conducting annual precinct meetings.
- Empowered employees while requiring appropriate accountability by encouraging and supporting partnerships with other groups such as Improving Chandler Area Neighborhoods (ICAN) and the East Valley Gang Fusion Center.
- Collaborated with the High Intensity Drug Trafficking Areas (HIDTA) task force and the East Valley Fugitive task force.
- Enhanced relationships with community members by encouraging and supporting employees' efforts to become bilingual through a number of training options offered throughout the year; and by updating the Chandler Police Department website to disseminate information to the public.

Develop Infrastructure:

- Continued to work towards replacement of the existing Police records management system with a new system that promises to integrate numerous police databases.
- Continued to work towards replacement of existing Police radio system by signing an agreement with the City of Phoenix to join their radio system.

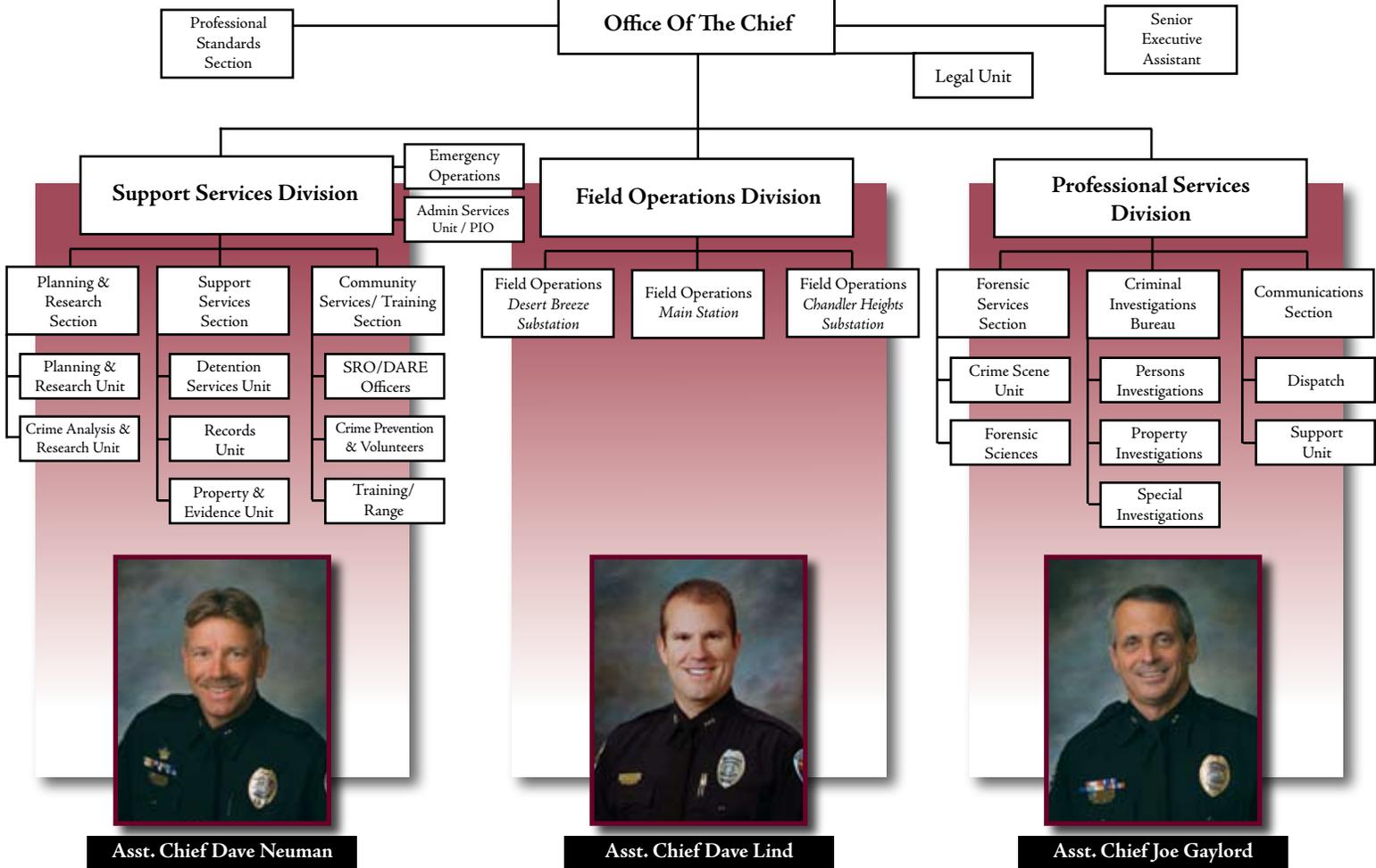
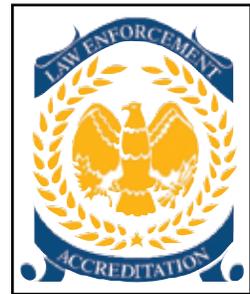
Mission Statement

The Chandler Police Department exists to serve all people within our jurisdiction with respect, fairness and compassion. Department employees are committed to the prevention of crime and the protection of life and property; the preservation of peace, order, and safety; the enforcement of laws and ordinances; and the safeguarding of constitutional guarantees. With customer service as our foundation, we are driven by goals to investigate problems and incidents, to seek solutions in partnership with our community and to foster a sense of security in neighborhoods and individuals. We build and maintain public trust by holding ourselves to the highest standards of performance and ethics. To fulfill this mission, the Chandler Police Department is dedicated to providing a quality work environment and development of its members through effective training and leadership.

Chandler Police Department - Organizational Chart



Sherry Kiylar, Police Chief



Demographics

City Of Chandler

	2006-07	2007-08	2008-09
Population	247,097	250,619	252,056
Area (Square Miles)	70	70	70
Street Miles	819	822	823

Chandler Police Department

	2006-07	2007-08	2008-09
Sworn Employees	330	339	339
Civilian Employees	170	172	171
Total Employees	500	511	510
Calls For Service	160,416	159,535	157,039
Adopted Budget	\$67,418,311	\$87,394,951	\$87,137,035

Adopted Budget

Cost Center	2006-07	2007-08	2008-09
Administration	\$3,723,500	\$4,194,620	\$3,547,006
Professional Standards	\$901,884	\$988,323	\$1,060,248
Property & Evidence	\$344,235	\$369,323	\$382,902
Forensic Services	\$1,691,416	\$1,886,370	\$2,172,798
Field Operations	\$25,040,906	\$27,746,885	\$29,728,117
Criminal Investigations	\$7,795,942	\$9,436,686	\$11,164,326
Planning & Research	\$753,472	\$845,396	\$856,064
Communications	\$4,410,479	\$4,996,502	\$4,950,662
Records	\$1,542,041	\$1,601,455	\$1,731,745
Detention Services	\$1,600,869	\$425,706	\$450,331
Community Services	\$3,001,058	\$3,424,471	\$4,426,331
Capital	\$15,392,328	\$31,479,214	\$26,666,505
Total	\$66,418,311	\$87,394,951	\$87,137,035

Volunteers Are Of Great Value To The Chandler Police Department

by Melanie Slate

The Chandler Police Department encourages the participation of citizen volunteers within the organization through the Volunteers in Police Services Program (VIPS). This program builds a viable, working partnership between volunteers from the community and the Police Department. Volunteers have been active in this Department for over fifteen years. They have become one of the Department's most important resources. Currently, there are approximately 70 active volunteers, totaling over 600 volunteers since the program began.

Volunteers bring with them a wide variety of skills and experiences that enhance the services provided by the Chandler Police Department. In addition to their individual talents, all volunteers bring an earnest desire to learn, assist others and work within the

community. Some volunteers enter this program seeking a career in law enforcement – the VIPS program provides the skills, basic knowledge and opportunity to help them achieve such a career goal. Others join the program for a variety of personal and professional reasons: they enter



this program to contribute to the community they call home, to fulfill a desire to utilize their time in a productive environment, to form new associations and friendships, or to learn new skills.

The volunteer selection process includes completion of an

application, personal interview, fingerprinting, background check, and polygraph test for each applicant. Upon successful completion of the application process, the volunteer will attend new volunteer orientation, be issued an identification badge and receive specific job training.

The VIPS program offers several areas of expertise in which volunteers may assist. Volunteer positions include: Chaplain, Crime Lab Aide, Crime Analysis and Research Unit Intern, Community Services Radar Trailer Assistant, Dispatch Aide, DUI Task Force Assistant, Explorer

Advisor, Fingerprint Technician, General Clerical Assistant, Motorists Assistants, Telephone Compliance Assistants, and Victim Services Volunteers.

The positive program outcomes are numerous and widespread. The Department receives letters of commendation and phone calls from thankful citizens on a weekly basis. Volunteers have been offered everything from a cup of coffee to a fee for their services. Volunteers do not accept gratuities but instead, encourage citizens to contact the police department and show support for the program. Citizens throughout Chandler are appreciative of the services the volunteers provide and agree that the volunteers' contributions cannot be matched.

These specially trained volunteers work to make our community a safer and more enjoyable place to live. They take pride in their work and service to the community. Each day their work reflects their integrity, professionalism and respect for the Chandler Police Department and the citizens of Chandler.

Police Explorer Program

by Ofc. Andy McIlveen

The Chandler Police Explorers program educates and involves youth in police operations while providing support to the Department and helping guide members towards a career in law enforcement, whether as an officer or in areas such as forensic sciences or investigations.

In 2008, the Chandler Police Explorers provided over 8,700 hours of community service work. They assisted with

many City events, including the Ostrich Festival, the 4th of July Fireworks Spectacular, the Parade of Lights, the annual Open House, GAIN Night, and the W. Steve Martin Toy Drive. They have also provided support with canine training, Citizen and Youth Academies, and McGruff appearances for neighborhood block parties.

Explorers train an average of 32 days per year. Additionally, each January, the Chandler Police Explorer Post hosts a Police Explorer Competition. This year's competition brought

over 1,200 Explorers and sponsors to the area from California, Nevada, Illinois, Minnesota, Colorado, Texas, and Arizona. In 2008, they also attended two competitions and brought home sixteen trophies.

The commitment and dedication of the Chandler Police Explorers has earned them respect among Chandler Police employees as well as many of our neighboring Valley



police agencies. The Explorer program is successfully shaping good citizens, providing quality volunteer hours to the City, and educating youth.

Chandler Police Department Hiring Process

By Sgt. David Levoy

The Chandler Police Department uses a comprehensive hiring process to select the best employees from the numerous applicants that apply for sworn, civilian, and volunteer positions. The Department abides by all Equal Employment Opportunity regulations and welcomes any applicant wishing to serve our community.

The process is often initiated by the applicant while attending an orientation session about the desired position. Applicants are initially screened using established "disqualifiers", which are eliminating factors that are mandated by the Arizona Peace Officer Standards and Training board. Specific civilian and sworn positions require the applicant to successfully pass a set of entrance exams, which test applicants on a variety of skills and abilities. Every applicant is then required to successfully complete a set of interview boards.



Applicants who remain after the initial entry portions of the hiring process must then submit to a polygraph test to verify information they disclose regarding their personal history. A thorough background investigation is conducted. All material is then reviewed by command staff personnel. Specific civilian and sworn positions require a psychological and medical exam to be completed prior to the offering of a job to an applicant.

The Chandler Police Department hiring process can be lengthy due to the measures taken to ensure the best applicants are selected to serve the community.

Crime Statistics

Calls For Service By Priority

Year	Priority 1	Average Response Time	Priority 2	Average Response Time	Priority 3	Average Response Time
2006-07	15,342	6:23	39,447	16:29	38,985	31:56
2007-08	15,334	6:16	38,368	16:06	37,727	28:00
2008-09	14,121	5:47	36,686	13:58	39,847	24:06

Part I Crimes

“Part I Crimes” are particular crimes uniformly identified by law enforcement agencies as a baseline for activity within an agency’s jurisdiction. The number of Part I Violent Crimes is determined by adding all homicides, robberies, rapes and aggravated assaults that have occurred within the Chandler city limits during a fiscal year. Part I Crimes Against Property are comprised of all burglaries, thefts, auto thefts and arsons. The “Part I Crime Rate” is the number of these crimes per 1,000 citizens residing in the City of Chandler.

Number Of Occurrences

	2006-07	2007-08	2008-09
All Part I Crimes	9,104	8,754	8,861
Homicide	10	10	4
Rape	54	56	52
Aggravated Assault	594	523	493
Robbery	241	235	236
Burglary	1,310	1,258	1,433
Theft	5,765	5,761	5,938
Motor Vehicle Theft	1,063	833	622
Arson	67	78	83

Crime Rates

Per 1,000 Citizens	2006-07	2007-08	2008-09
Overall Part I Crime Rate	36.8	34.9	35.2
Violent Crime Rate	3.6	3.3	3.1
Property Crime Rate	32.9	31.6	32.0

City of Chandler 2008 Crime Clock

One Violent Crime Every 11 Hours

In AZ, one every 18.2 minutes

One Violent Crime or Property Crime In The City Of Chandler Every Hour - Crime Index

In AZ, one every 1.8 minutes

One Property Crime Every 1 Hour 5 Minutes

In AZ, one every 2.0 minutes

One Murder Every 61 Days
Motor vehicle death(s) excluded.

In AZ, one every 21.7 hours

One Sexual Assault Every 7 Days

In AZ, one every 5.3 hours

One Robbery Every 1.5 Days

In AZ, one every 55.6 minutes

One Aggravated Assault Every 1 Day

In AZ, one every 31.3 minutes

One Theft Every 2 Hours

In AZ, one every 3.1 minutes

One Burglary Every 6 Hours

In AZ, one every 9.4 minutes

One Motor Vehicle Theft Every 11 Hours

In AZ, one every 14.3 minutes

One Arson Every 4 Days

In AZ, one every 4.7 hours

Facilities

Chandler Police Headquarters

250 E. Chicago Street
PO Box 4008, MS 303
Chandler, AZ 85244-4008

Desert Breeze Substation

251 North Desert Breeze Boulevard
PO Box 4008, MS 303W
Chandler, AZ 85244-4008

Chandler Heights Substation

4040 East. Chandler Heights Road
PO Box 4008, MS 303S
Chandler, AZ 85244-4008

Richard T. Felix Property & Evidence Facility

576 West Pecos Road
PO Box 4008, MS 915
Chandler, AZ 85244-4008





Special Assignment Unit Overview

by Sgt. Doug Scholz

Over the past several years, the Chandler Police Department's Special Assignment Unit (SAU) has made significant changes to the structure of the team. In 2004, the tactical team was selected as one of six teams in Maricopa County to serve as a Rapid Response Team (RRT) for the State of Arizona's Urban Area Security Initiative (UASI) program sponsored by the Department of Homeland Security. As a result of this selection, the Department was awarded grant funding to ensure compliance with the RRT mission and meet the ever-changing demands of local and national security. The team continues to receive yearly grant funding to update and maintain mission readiness.

The team consists of one team commander, one tactical operations commander, six sergeants, twenty-four tactical operators, ten crisis negotiators, five support/robot technicians, two support officers, seven fire department medics and one



voluntary team physician. During the past year, the team as a whole recorded over 9,850 training hours to maintain compliance with the National Tactical Officers Associations (NTOA) SWAT standards.

Currently, the team is in the final phase of a complete new equipment rollout, consisting of specialty vehicles, body armor, and weapon systems. Recently, the team selected the Heckler and Koch HK416 carbine equipped with a Gemtech G5 suppressor, Aimpoint CompM3 optic and Surefire M900 tactical fore grip light as the standard issue weapon system. This system replaced the aging Colt Commandos, which had been in service for over ten years.

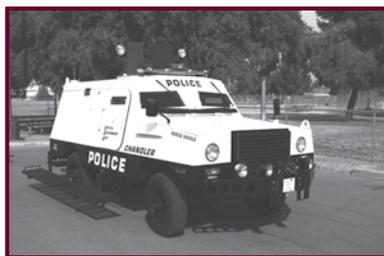


SAU Vehicles Offer Options For Unpredictable Situations

By Sgt. Doug Scholz



In June of 2009, the team took possession of a new thirty-six foot long tactical command and equipment vehicle. This vehicle contains all the necessary equipment to respond to emergency situations involving chemical, biological, radiological, nuclear and explosive (CBRNE) incidents. In addition, this vehicle is equipped with a complete tactical command operations center. This vehicle replaced the undersized equipment trailer that was put into operation in 2000.



In early 2009, the team replaced the 1981 Cadillac Gage "Peacekeeper" that was donated to the Department through a military surplus program. The new 2008 Ballistic Armored Tactical

Transport vehicle is built on a Ford Diesel F-550 chassis. It is equipped with Level IV armored ballistic steel and can be used in a variety of emergency response and rescue operations.



Unique Opportunity For SAU Members

In 2009, Chandler's SAU team participated in the 3rd annual Cochise County SWAT competition. This competition was comprised of local cities, counties, and federal agencies. The five member team came home with a 1st place finish in the firearms competition and a 3rd place overall team finish for the two-day competition. In addition, the sniper team sent two members to the annual Sniper-craft competition located in San Diego, and they came home with a 6th place finish out of sixty teams.

Productive Year For Chandler's Traffic Team

By Sgt. Dean Lavergne

The Traffic Team began the 2008 calendar year with an overall strategic goal of reducing the total number of traffic accidents in the City of Chandler by 5.00% and reducing Driving Under the Influence (DUI) related crashes by 0.50% compared to 2007.

The major methodology adopted towards this end utilized day shift traffic teams for "directed enforcement" details at high accident areas and the use of regular patrol teams utilizing uncommitted time for traffic violation detection and enforcement. Photo enforcement played a significant role in this plan as well and by the end of 2008, there were nine intersections being enforced.



The overall accident reduction achievement for 2008 was 15.26%. Although higher fuel costs and the poor economy may have been a factor in this reduction, the program was highly successful.

Lower fuel costs and a stabilizing economy may attribute to more vehicle

Fleet Report



The Chandler Police Department patrol fleet is comprised of Ford Crown Victoria Police Interceptors (CVPI), Chevrolet Tahoes and Dodge Chargers. In both the United States and Canada, the CVPI is one of the most widely used automobiles in law enforcement agencies and comprises the bulk of the Chandler's patrol fleet. The attributes often cited are power, large interior and more trunk space. The Chevrolet Tahoes are assigned to supervisors and K-9 units, providing more cargo room for K-9s and specialty equipment. Patrol officers use Tahoes as well. Dodge Chargers have recently entered the police patrol sedan market and there are a few 2006 models in the Chandler's patrol fleet. The attributes often cited are handling and acceleration.

traffic in the current year. The 2009 traffic goals are to further reduce the present accident rate per 1,000 population. The major emphasis for 2009 is a reduction of DUI related crashes, from 5.90% to 5.75%. Another emphasis is to increase the detection rate of DUI drivers, from 1,460 to 1,500. This DUI detection effort includes continuing an enhanced Drug Recognition Expert (DRE) emphasis to address the trend of more drivers being impaired by drugs, to include prescription medications.

Traffic Team Completes Its Transition to Honda Motorcycles

By Ofc. John Allison

In March 2006, the Chandler Police Department received its first fleet of six Honda ST1300 police motorcycles, transitioning from the Kawasaki KZ1000 after the manufacturer announced the model's discontinuation. As of June 2009, the entire Traffic Section uses Hondas. These motorcycles are equipped with an integrated front and rear anti-lock braking system, which enables the rider, in a hard braking situation, to steer around hazards in the roadway. The front and rear suspension system provides smoothness and comfort for the rider during long periods of enforcement activity. The Honda is also equipped with an adjustable front windshield that allows the rider to adjust the airflow and protection during inclement weather. The motorcycle's spacious saddlebags allow the officer to carry necessary equipment. Emergency lights mounted on the front, rear,



and on each side provide an element of officer safety as the lights project from various angles to approaching motor vehicle traffic.



DUI Vehicle Offers Many Benefits

by Sgt. Charles Cote

The Police Department acquired a new vehicle this year to be used as a command post for traffic enforcement and serious injury and fatal crash investigations. The 35-foot 2008 Freightliner was built by LDV Inc. and is used at impaired driver saturation patrols throughout the city. It allows officers to utilize a self-contained command post for processing arrestees and reducing the time and costs associated with transporting suspects to the police station. The vehicle is also used at scenes of fatal and serious injury crashes so that the specialized traffic investigators have access to phones, computers and overhead mapping images of the area being investigated. The vehicle, which can serve as a shelter from the elements during lengthy investigations, contains two blood draw stations, officer workstations, an impaired driver evaluation room, galley, lavatory, and a temporary jail. It is also equipped with a 9,000-watt light tower that is capable of illuminating a large crash site.



Partnerships Offer Access To Resources

By *Cmdr. Edward Upshaw*

The Criminal Investigations Bureau (CIB) has continued to expand its capabilities and relationships with other east valley agencies by participating in the Arizona Auto Theft, the High Intensity Drug Trafficking Area, and the East Valley Fugitive Apprehension task forces. CIB also continues to participate in the East Valley Gang Fusion Center and the Arizona Counter Terrorism Intelligence Center. Additionally, this year, CIB spearheaded the creation of an organized crime retail group. These alliances have allowed Chandler investigators to access technology and resources that are used to apprehend hundreds of suspects and recover over five million dollars in drugs, assets and bonds related to fugitive apprehensions.

The economic downturn has reduced expected expansions to CIB. However, the development of inter-departmental relationships and the use of technologies have allowed investigators to use less traditional methods to make Chandler a safer city to live, work, and play.



Next Generation 9-1-1

By *Vicki Szczepkowski*

In July 2008, a new, next-generation emergency phone system (E911) was installed at the Chandler Police Department by Maricopa Region 9-1-1. This new system is a voice-over Internet protocol (IP) system that provides technology allowing the 9-1-1 center to receive voice calls made from a broadband Internet connection, instead of a regular phone line, and still receive caller identification and location information. This upgrade required replacing the existing E911 equipment in its entirety with IP-enabled equipment. The old system, originally installed in 2002, had reached the end of its life expectancy, and replacement parts were no longer available from the manufacturer.

The 9-1-1 system provides emergency assistance for callers dialing from the Chandler area. The Chandler Police Department acts as the Public Safety Answering Point (PSAP) for the City of Chandler. There are ten call-taking stations capable of answering the nine incoming 9-1-1 phone lines, six of which are dedicated to calls originating from cellular phones. For calls made from a landline, the 9-1-1 system provides caller information including who the phone is registered to, the registered address of caller, and the phone number. In the case of calls received from a cellular phone, the Chandler Police Department utilizes Phase II 9-1-1 which provides the emergency call taker with the latitude and longitude of the caller in addition to the telephone number of the originator of a wireless 9-1-1 call. The Chandler Police Department receives an average of 7,000 emergency calls per month.

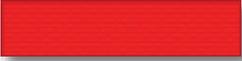
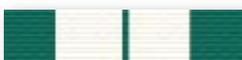
A Day In The Life Of A Patrol Officer

Officer activity can be broken up by time spent on police calls-for-service, administrative duties (i.e. report writing time and court appearances) and uncommitted time to be used for proactive patrol efforts. On average, here is the breakdown:



Ribbon Key

During certain events, officers are authorized to wear Class A Uniforms. Few appear as elegant as an officer in his or her full regalia. One of the special features of these uniforms are the “ribbons” received for particular assignments and awards. Here is a key to their significance.

				
Accident Investigation Team	Bicycle Team	Business Officer	Community Services Award	Community Services
				
Criminal Investigations	Critical Incident Stress Management Team	Field Training Officer	Fleet Officer	Honor Guard
				
Instructor	K-9 Team	Lifesaving	Medal of Honor	Medal of Valor
				
Meritorious Service Award	Neighborhood Response Team	Officer Of The Year	Outside Agency	Physical Fitness
				
Professional Standards Section	Public Housing	Public Information	Purple Heart	Range Master
				
Range Proficiency	Special Assignment Unit / Critical Response Team	Special Enforcement Team	Training / ALEA	Translator
				
		Warrant Officer		

Chandler Police Department - Awards & Achievements

Employee Of The Year



Jaime Lanza
Detention Services

Community Services Award



Sergeant Greg Howarth
Criminal Investigations

Officer Of The Year



Officer Antonio Frias
Field Operations

Communications Employee Of The Year



Cathy Coppes
Emergency Call Taker

Medal of Valor



Officer Brian Briggs
Field Operations

Patrol Team of the Year

Team 10: Sgt. Travis Feyen, Ofc. Ryan Farley, Matthew Figley, R.J. Rodgers, Brian Hawkins, Ken Peterson, Jacquelin Mead, Brian Shumway, Ronald Moore, David Pilkington, Jason Corbett

Meritorious Service Award



Officer Donna Chance
Field Operations



Detective Leon Forcum
Criminal Investigations



Detective David Selvidge
Criminal Investigations



Barbara Hedges
Volunteer Of The Year



Janet Parks
Special Recognition



Roger Hyles
Special Recognition

Not pictured: Ofc. S. Waters, Ofc. K. Homan

Volunteer Awards

Unit Citations

Forensic Services - Criminalists ♥ K-9 Unit ♥ Narcotics Unit ♥ Criminal Apprehension Unit

Chandler Police Department - Awards & Achievements

Lifesaving Awards



Detective George Arias
Criminal Investigations



Officer Cornathan Eckwood
Field Operations



Joel Lahaie
Detention Services



Officer Brian Morgenthaler
Field Operations



Officer Seth Tyler
Field Operations

Years Of Service Awards

5 Year

Lori Berry
Ryan Farley
Samuel Garday
Ronald Hardman
Scott Hoffman
Joy Howard
William Johnson
Sherry Kiyler
Jose Molina
Kary Monteton
Michelle Rangel
Patricia Ruiz-DeGalvan
Tamara Rutt
Nancy Thiry
John Viliborghi

10 Year

Denise Aguirre
Shawn Baggs
Florence Berrier
Christopher Cooper
Tricia Debbs
Ryan Ernsberger
Christopher Kush
Melissa Lotz
Guadalupe McCulley
Daniel McQuillin
Melissa Moore
Brian Morgenthaler
William Mulliken
Jeffrey Nichols
Kimberly O'Neill

10 Year

Ryan Palmer
Scott Pennell
Alison Schell
Diane Schneider
Doyle Sikes
Daniel Stout
Robin Valenzuela
Karen Walsh
Mark Wiseman

15 Year

John Allison
Daniel Anania
Alonzo Bacon
Seamus Clarkin

15 Year

Michael Colvin
Charles Cote
Loretta Couch
John Durham
Cameron Jacobs
Kristin Leonard
John Lucas
Vance Lunt
Judith Mandt
Timothy McKenna
Randle Meecker
Frank Mendoza
Lonnie Morris
Brenda Moses
Daryle Palmer

15 Year

Douglas Rose
Mark Stevens

20 Year

Cynthia Pina

25 Year

Mark Delugr
Kelvin Helmick
Joel Jerale
Janet Johnson
Gregory Lair
Harold McCullough

Retirees - Congratulations On Your Achievement!



Fred Baumack
Park Ranger



Richard Brzuchalski
Commander



Mark Griffin
Communications



Joel Jerale
Officer



Harold McCullough
Officer



James Petersen
Lieutenant

Honored And Not Forgotten



Richard T. Felix
Officer
6/27/1935 - 9/9/1995



James R. Snedigar
Officer
8/21/1960 - 4/16/1999



Robert J. Nielsen
Officer
3/15/1977 - 6/12/2002

The Chandler Police Department exists to serve all people within our jurisdiction with respect, integrity and compassion. Our Department's employees are committed to the prevention of crime, the protection of life and property, the preservation of peace, order, and safety; the enforcement of laws and ordinances; and the safeguarding of constitutional guarantees.

With customer service as our foundation, we are driven by goals to investigate problems and incidents, to seek solutions in partnership with our community and to foster a sense of security in neighborhoods and individuals.

We build and maintain public

Acknowledgements

Produced by: Planning & Research Section
(480)782-4082

Project Manager: Tiffany Anderson
Editor: Randall Greeley

Team Members: Candace Hammond
Susie Martin
Nancy Mitchell

Photographs: James Carreño
Printing: Affordable Image

Chandler Police Department
250 E. Chicago St.
MS 303, PO Box 4008
Chandler, AZ 85244-4008

For more information about the Chandler Police Department, visit our website at www.chandlerpd.com



effective training and leadership.